



Modern Slavery Act 2015

We refer to the Modern Slavery Act 2015 which came into force on 29 October 2015.

Caecillian believes in conducting its business to the highest ethical standard and will only trade with organisations and suppliers that comply with the following criteria:

- No forced labour or human trafficking is practiced and employment is freely chosen;
- Working conditions are safe and hygienic;
- Working hours are not excessive;
- A fair wage is paid;
- No child labour is exploited;
- No harsh, cruel or degrading practices are allowed;
- No discrimination is practiced.

As you may be aware every organisation in the UK with a total annual turnover in excess of £36m is now required to produce a slavery and human trafficking statement. As part of our due diligence process in relation to the risk of slavery and human trafficking within our supply chain, Caecillian is requesting you to complete and return the attached questionnaire on your supply chain and its resilience.

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Caecillian is committed to providing excellent service to all of its customers. In order to do this, Caecillian is required to evaluate all new and existing suppliers within its supply chain for compliance and resilience, to ensure that there are no gaps in service levels or compliance.

The introduction of the Modern Slavery Act 2015 has given Caecillian the opportunity to look at its supply chain and not only evaluate how its supply chain is reacting to the new legislation, but to also evaluate supply chain resiliency.

The issue of Modern Slavery is a global problem and affects almost every supply chain. The spirit of the new legislation is to change the mind-set of companies and create a way of working so that it becomes increasingly difficult for any organisation involved in modern slavery or bonded labour to trade. By tackling these issues and working with suppliers to improve standards, this ensures compliance with the regulations through making positive changes and working to eliminate aspects of modern slavery overtime.

This survey can be completed and returned to Caecillian Ltd, Shandon House, Egerton Street, Denton, Manchester, M34 3LU

Part 1 - About Your Company

Name of Organisation:	
Registered Address:	
Telephone Number:	
E-mail:	
Company Number:	
Company Type (e.g. Ltd, Plc)	
Names of parent/sister/subsidiary organisations (if any)	
Brief description of goods/services provided:	
Number of employees:	

Part 2 - Applying the Act at your company

Are you aware of the Modern Slavery Act 2015?	
Does it apply to your business?	
Have you made a commitment to it and checked your supply chain for potential risks of modern slavery?	
If no, please state why.	

<p>If you have found potential risks of modern slavery within your supply chain, what changes have you made and do you have new policies in place to mitigate the risk?</p>	
<p>If you are exposed to potential risks of modern slavery, how will/have you make/made staff aware of what modern slavery is and how to recognise it?</p>	
<p>Have you produced a modern slavery statement and where can Caecillian access it if required?</p>	

Part 3 - Declaration

I hereby acknowledge and accept that all information provided to Caecillian in this questionnaire is true and correct.

<p>Signature</p>	
<p>Print Name</p>	
<p>Position Title</p>	
<p>Date</p>	