

HEALTH & SAFETY POLICY STATEMENT

Caecillian Ltd requires that high standards of safety, health and welfare shall be achieved and constantly maintained at all of its sites, works and offices. The company values safe working conditions and believes good health and safety performance and management is fundamental to a successful business and is therefore fully committed to ensuring the health, safety and welfare of employees and others who are affected by our operations.

Michael Cassinelli (Managing Director) takes overall responsibility and therefore is ultimately responsible for health & safety management within the company and as such is responsible for formulating and implementing the policy, ensuring the company's health & safety policy is produced and maintained. **Michael Cassinelli** and or Site Managers will be responsible for co-ordinating implementation, planning, reviewing, the policy in line with legislative requirements and the company's business plan.

A summary of the policy is detailed below in this health and safety policy statement in that **Caecillian Ltd**:-

- Are committed to achieving high standards of occupational health, safety and welfare, which will be achieved through the implementation of our management systems and committing to continual improvement of ensuring a positive effect on our safety performance.
- Believe that all accidents and incidents are preventable within the scope of the company's activities and are therefore committed to maintaining a zero accident culture as this again will lead to business success.
- Commits to ensure compliance with current legislation, regulations and other requirements to which the organisation has stakeholders or subscribes
- Will ensure suitable and sufficient risk assessment will be undertaken for the company's activities and such assessments circulated to all personnel by the operational management team through cascade briefings.
- Ensures systems are in place and maintained to ensure no accidents/ incidents occur, or should they occur they are reported and investigated as well as any hazards, near misses or incidents.
- Ensure mechanisms are in place to produce health & safety targets and objectives and that such targets and objectives are communicated to all employees.
- Will maintain effective health & safety communications via line management briefings, toolbox talks and bulletins.
- Are committed to providing safe plant & equipment that is maintained, a safe working environment with safe access and egress, adequate information, instruction and training for all employees, so as to ensure they have the necessary skills to conduct activities in a safe manner, planning safety issues into our operations prior to commencement of operations to ensure safe systems of work.
- Will seek the involvement and full co-operation of employees for health and safety and will consult with employees on health and safety matters.
- Will seek and expect the support and co-operation of all employees in matters relating to health and safety.
- Ensuring monitoring of health and safety matters takes place at defined frequencies
- Ensure the health and safety policy will be made available to any interested parties and will be reviewed on an annual basis or after changes in legislation, re-communicating the reviews to all employees and stakeholders.
- The Managing Director commits to providing adequate financial and physical resources to ensure proper delivery of the policy and management systems.

The health and safety policy and supporting management systems has the approval and full commitment of **Michael Cassinelli** Managing Director. It will be the responsibility of all employees to implement the policy under the guidance of the operational manager so as to ensure the highest standards of safety, health and welfare are achieved and constantly maintained at all times and that health and safety must not be compromised to achieve other business goals or objectives.

Signed –



Michael Cassinelli

Director Caecillian Ltd

Date: 1-12-2015

Date of Next Review December 2016