

ENVIRONMENTAL POLICY STATEMENT

The company believes that good environmental performance is not only a moral duty, but is fundamental to business success. **Michael Cassinelli** (Managing Director) takes overall responsibility and is ultimately responsible for environmental matters within the company, and is responsible for formulating and implementing the policy, ensuring the company's environmental policy statement is produced and maintained. **Caecillian Ltd** requires that high standards of environmental performance are achieved and maintained. **Michael Cassinelli** and or Site Managers are responsible for ensuring this by co-ordinating, implementing and reviewing the policy arrangements on site in line with legislative requirements, whilst maintaining the site, so as to ensure the company's environmental footprint, as well as environmental aspects and impacts are managed and controlled. In doing so, **Michael Cassinelli** and or Site Managers shall demonstrate and maintain their commitment to protect the environment

A summary of the policy is detailed below in this environmental policy statement in that **Caecillian Ltd**:-

- Are committed to achieving high standards of environmental performance which will be achieved through the implementation and continual improvement of our HS&E manual and associated procedures.
- Are committed to adopting a clean as you go policy, ensuring all sites remain clean and tidy.
- Will balance the need to achieve business aims with the need to satisfy rising environmental aspirations, to improve the quality of the environment in local communities which may be affected by our operations.
- Will ensure that environmental concerns are addressed at the planning stages of any works ensuring all social and local impacts are considered.
- Believe that environmental incidents are preventable within the scope of the company's activities and are therefore committed to maintaining a positive culture and zero harm to the environment, ensuring systems are in place and maintained so as no pollution incidents occur, any hazards, near misses or incidents. are reported and addressed,
- Believes that environmental matters are equal to all other business matters, and will contribute to the overall business performance by ensuring positive measures are in place for waste minimisation, environmental control and a positive company image.
- Commits to ensure compliance with current legislation, regulations and other requirements to which the organisation has stakeholders or subscribes.

Will ensure suitable and sufficient environmental aspects and impacts are drawn up that represent the company's activities. Those aspects with significant impact are reduced to lesser levels, and such assessments circulated to all personnel by **Michael Cassinelli** and or Site Managers, through cascade briefings, so ensuring high standards of housekeeping are in place and steps taken to reduce odour, noise, dust, atmospheric pollution and other impacts, thereby avoiding complaints arising out of our operations.

- Are committed to adopting systems for waste minimisation and recycling, only after this consideration will responsible disposal be undertaken.
- Ensure mechanisms are in place to produce environmental targets and objectives and that such targets and objectives are communicated to all employees.
- Will maintain environmental communications via management briefings and environmental communications.
- Will seek the involvement of, and will consult with employees on environmental matters.
- Will seek and expect the support and co-operation of all employees in matters relating to the environment.
- Ensuring monitoring of environmental matters takes place at defined frequencies
- Ensure the environmental policy will be made available to any interested parties and will be reviewed on an annual basis or after changes in legislation, re-communicating the reviews to all employees and stakeholders.
- The Managing Director commits to providing adequate financial and physical resources to ensure delivery of the policy requirements.

The environmental policy and supporting management systems reflects the company's activities and has the approval and full commitment of **Michael Cassinelli** (Managing Director). It will be the responsibility of all employees to implement the policy under the guidance of the operational manager so as to ensure the highest standards of environmental performance is achieved and constantly maintained at all times.

Signed



Date:

Michael Cassinelli
Director **Caecillian Ltd**

(Date of Next Review December 2016)